



STARFISH  
ASIA



aiming  
higher  
in 2023

*"They that wait upon the Lord shall renew their strength; they shall mount up with wings as eagles."*

(Isaiah 40:31)

**We must do more for Pakistan's Christians in 2023.  
By God's grace and with your help, we can.**





# STARFISH ASIA



*“Education is the most powerful weapon which you can use to change the world.”*

(Nelson Mandela)



**Rob Bavington**  
CEO  
Starfish Asia

When faced with so many **urgent** needs it is all too easy to end up papering over the cracks and hoping to cure a serious infection. We may be able to feel good that we’ve done something — but the underlying need simply remains.

That’s why Starfish Asia supports projects that are providing long-term investment in the lives of more than 9,000 young people, most of them Christians from deprived and poor homes. Our ambition is not simply to respond to their urgent needs, but to change their future by opening the door to a good education. Our dream is to enable them to dream — and to make their dreams come true.

With your help, 2023 will be the year when children from poor homes will have electricity for the entire school day — and when they can drink cool, clean water during the summer heat. It will be a year when better qualified teachers will help them achieve better results and when more young Pakistani Christians will have ambition to study longer and higher than 80% of their peers.

*You can make their dreams come true.*

**2023**

**Help us make  
dreams come true**

Our budget for 2023 will be above £500,000 / \$600,000 and all of it will come from the generous giving of donors and friends. Our largest expenditure is support for teachers and staff in 55 schools and homes in Pakistan. It includes the costs of administration to ensure good management, governance and accountability.

This brochure highlights some of our priorities.

We depend on your support and prayers for everything in 2023.

# 2023

For those who  
dream big dreams

## Student Development

In October 2022, 77 young people graduated from High Schools that are supported by Starfish Asia. We will be working with school heads to ensure better results in 2023.

But what will happen to these 77 ? Most of them are capable and have ambition to go further — some into vocational training and most on to the next level of formal education. They will all need some financial assistance to go further and to fulfil their dreams for the future.

That is the reason for our Scholarship Awards scheme. At present we are supporting 212 students for their Intermediate and higher degrees.



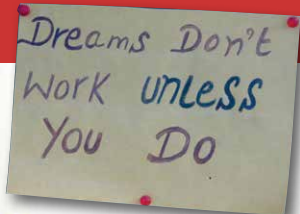
### Ambition rewarded

These students completed their High School exams in 2021, and are now studying at Mazenod College in Lahore. Jasmine, who chairs the Scholarship Committee, takes pride in the ambition of these young people.

£15 / \$18 a month pays for a student's scholarship



This is our commitment:  
£2,300 / \$2,700 a month —  
£28,000 / \$33,000 for one year



A meeting of students now receiving scholarship awards for nursing in 2023



# 2023

Making schools into  
"Star Schools"

## School Development

### All schools to be "Star Schools"

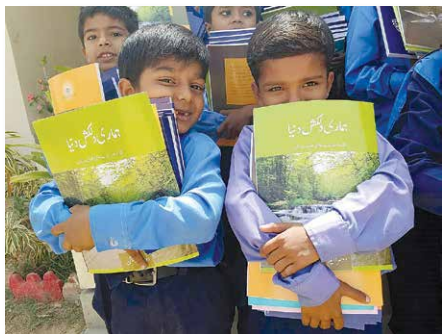
We have an ambition that all the schools we support, and any more we may be able to help, will become "Star Schools". That means that they all attain a level of excellence, not only in teaching standards, but also infrastructure (good classrooms, text books, electricity, clean cool water).

Not all the schools we are helping are as good as they could be. This is the analysis made by Rob and Danishmand in October 2022:

We identified 13 poor schools, 20 just improving,  
7 much improved and 6 Star schools

Much of our 2023 focus will be on the 13 poor schools and the 20 that are just improving. This is how you can help:

- ❖ Some schools clearly need more space — an extra classroom or two. Some may need a washroom and toilet.
- ❖ Some schools need fans, better lighting, or electricity back-up.
- ❖ The list is long: desks & chairs, clean water, computers, uniforms, science equipment, etc.
- ❖ Most important (and costly) are BOOKS for the new school year.



Needs and costs vary widely:

Extra classroom: £3,000 / \$4,000

Ceiling fan: £30 / \$40

Water cooler: £250 / \$350

Computer: £300 / \$400

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A set of five books for one  
year: £4 / \$5

Books for 10,000 children:  
£40,000 / \$50,000

# 2023

Inspiring teachers  
Motivating students

## Teacher Development



### Training... equipping... advising... encouraging...

Teachers are our most important resource. They are the ones in direct daily contact with the next generation — the young people who will learn and model their lives from their knowledge and example.

Training teachers through personal contact, regular visits and occasional seminars is a priority for 2023. We will also focus on further training for our Project managers and accountants.

**For training, travel and material costs in 2023 we require £20,000**

**Monthly support for a teacher with a BA degree: £60 / \$75**

### Spiritual life and Bible study

In 2023 we will continue to promote Bible studies and the spiritual growth of both teachers and students. We will give the Bible Curriculum books to many schools along with training on how it should be taught.

**Any gifts towards the cost of Bibles, the Bible Curriculum and other materials will be welcome.**



# 2023

**Stronger roots  
make sweeter fruit**

## Strategy Development

### Stronger foundations

If in 2023 our work in Pakistan will aim higher, grow stronger, touch more lives and lift more needy people out of poverty, we must strengthen our foundations. That means a larger administrative team. In 2023 Starfish Pakistan aims to recruit four regional workers to be located in areas outside Lahore in order to relate more closely with projects and identify other schools which require support.

**Estimated  
extra admin  
costs for the  
year:  
£15,000 / 18,000**



### Our dream to do more



We are constantly aware that poverty is increasing in Pakistan. Christians remain among the poorest, and we still receive many requests for help, especially towards salaries for the teachers. Funds permitting, in 2023 we aim to provide some help to 10 more schools.

**We estimate  
£500 / \$600 for  
each school,  
or £5,000 /  
\$6,000 for 10  
schools**

### Lest we forget

By no means least, and among the most rewarding of all our projects, are the homes and centres for orphans, blind girls and disabled young people, for whom love and care are their lifeline.

- ★ **Agape Home, a care centre for young people with learning difficulties: £550 / \$700 monthly**
- ★ **CGA Home for young people with Special Needs: £540 / \$640 monthly**



# 2023

Join us to aim  
higher in 2023

## Will you help us give Pakistan's Christian children a future?

If you are able to come with us into 2023 and help provide support for Pakistan's Christian children, please use this form and return it to:

**Starfish Asia, 32 Beck Lane, Beckenham, Kent BR3 4RE, UK**

Starfish Asia is a registered Charitable Incorporated Organisation (CIO) No.1181649

I would like to make a gift to Starfish Asia, to be used as indicated:

- For the award of Scholarships to Christian students
- Towards the costs of training teachers and staff
- Towards provide school textbooks to Christian students
- For improving school facilities
- For Bibles and Christian materials for students and staff
- Where most needed
- Please tell me more about supporting a school or home

Name: \_\_\_\_\_

Address: \_\_\_\_\_

\_\_\_\_\_ Postcode: \_\_\_\_\_

Email address: \_\_\_\_\_

Make cheques payable to Starfish Asia. If you are a UK tax payer, we can claim Gift Aid, which will increase your gift by 25%.

Please request a Gift Aid Form. You may also set up a Standing Order. Please contact [info@starfishasia.com](mailto:info@starfishasia.com)



In the USA, please send your check to:

**Advancing Native Missions, P.O. Box 29, Afton, VA 22920, USA**

Mention the code: 470SFA

ANM is tax exempt under section 501(c)(3)

To give online, please see: <https://starfishasia.com>

Starfish Asia is a registered CIO in the UK, number 1181649. Your information will be used by Starfish Asia only for the purposes given.

It will not be passed to anyone else. Our Privacy Policy is available on our website: [www.starfishasia.com/privacy-and-cookies/](http://www.starfishasia.com/privacy-and-cookies/)

Please tick here if you do not wish to receive any further information



**STARFISH  
ASIA**



**2023**

**a year of hope for  
Pakistan's Christians**

*We know we cannot  
do everything, but we  
surely have to do something ...*

*"I carried you on eagles' wings and brought you to myself...  
Although the whole earth is mine, you will be for me  
a kingdom of priests and a holy nation."  
(Exodus 19:4-6)*



## **STARFISH ASIA**

Registered UK Charitable Incorporated Organisation (CIO No.1181649)

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